

**Hood River Valley Parks and Recreation District**  
**Director's Report**  
October 21<sup>st</sup>, 2015

The Park District is preparing for the winter season. This involves changing over mowing equipment into snow removal equipment, winterizing water lines and irrigation lines, as well as catching up on maintenance from wear and tear from the busy summer. Trails are being resurfaced and plans are being development for the Southside Indian Creek Trail. This will be the second year that we maintain the parking lot with in-house snow removal. The District has hired another part-time maintenance worker who has experience working for the City public works department this past summer.

Columbia Land Trust is requesting a commitment for long term maintenance of a connector trail off ICT. The connector would end at the county owned sand bar area on the Hood River (across from the old power station). The location and verbiage regarding the trail request was e-mail separately.

DKS Traffic study for the proposed Dog Park at the waterfront is included (e-mailed separately).

The District is claiming the 1981 Toyota Diesel Truck as surplus property. The truck will be sold in compliance with our policy.

SB 454-Paid Sick leave goes into effect January 1, 2016. Employers with 10 staff or more now implement a sick leave policy. Employees will accrue an hour of sick leave for every 30 hours worked and upto 40 hours of paid sick time per year.

Oregon's minimum wage will remain \$9.25 an hour in 2016, marking the first time in five years the rate has not increased. The rate is adjusted every year to keep up with rising prices. This year, an index that measures consumer costs flat lined as gasoline prices tumbled. That locked Oregon's wage floor in at \$9.25 for the second consecutive year.

Attached is a list of upcoming projects and projects that have been on going. Listed with the projects include cost to develop and the estimated annual maintenance costs.

The District purchased 10 "slightly used" meeting room chairs from SDAO.

Upcoming conferences include the Oregon Recreation and Parks Association in Portland on November 2-4<sup>th</sup>. Three staff members will be attending the ORPA annual conference. SDAO will be in Sunriver February (2016). Any board members interested are welcome to attend. Please let staff know if you'd like more information.

The Park District now has a Facebook page. Within the first 2 days there have been over 75 people viewing the page. This will enable staff to better communicate with regular users schedule changes, special programs, etc.

Staff are working on an application for a Silver and Fit program that will reimburse the District for pool admissions through a number of insurance providers.